

## Notice Regarding Change of Representative Directors

**Oji Paper Co., Ltd.** (Code No. 3861 Tokyo Stock Exchange and Osaka Securities Exchange)  
 Representative: Kazuhisa Shinoda, President & Chief Executive Officer  
 Contact: Masayuki Yada, General Manager, General Affairs Dept.  
 Telephone: 03-3563-1111 +81-3-3563-1111 (from overseas)

At its Board of Directors meeting held on February 27, 2009, Oji Paper Co., Ltd. (the “Company”) tentatively approved a change of the Company’s Representative Directors as follows.

The change is scheduled to be resolved at the ordinary general meeting of shareholders and the following Board of Directors meeting to be held late in June, 2009.

### 1. Reason of change

To organize new management structure through scheduled annual re-election of the members of the Board of Directors to be resolved at the Ordinary General Meeting of Shareholders

### 2. Change of Representative Directors

(1) Representative Directors scheduled to be newly appointed:

Name	New title	Current title
Yutaka Sekiguchi	Representative Director, Executive Vice President	Director, Senior Executive Officer
Shinichiro Kondo	Representative Director, Executive Vice President	Director, Executive Officer
Takashi Ishida	Representative Director, Executive Vice President	Director, Executive Officer

(2) Representative Director scheduled to retire:

Name	Current title
Nobuyoshi Yamamoto	Representative Director, Executive Vice President

Note: Nobuyoshi Yamamoto will become an Advisor to the Board.

### 3. Profile of the Representative Directors to be newly appointed

Yutaka Sekiguchi

April 1969, Joined Honshu Paper Co., Ltd.

June 2003, Corporate Officer

June 2005, Managing Director, General Manager, Boxboard and Packaging Papers Business Division

June 2006, Managing Director, General Manager, Paper Business Division  
June 2007, Director, Senior Executive Officer, General Manager, Paper Business Division  
(Current)

#### Shinichiro Kondo

April 1970, Joined the Company  
June 2003, Corporate Officer, General Manager, Technology Division  
President, Oji Engineering Co., Ltd.  
June 2004, Corporate Officer, General Manager, Kushiro Mill  
June 2006, Managing Director  
President, Oji Engineering Co., Ltd.  
April 2007, Managing Director  
June 2007, Director, Executive Officer  
President, Japan Pulp & Paper Research Institute, Inc.  
October 2007, Director, Executive Officer  
President, Japan Pulp & Paper Research Institute, Inc.  
Chairman, Jiangsu Oji Paper Co., Ltd.  
(Current)

#### Takashi Ishida

April 1972, Joined the Company  
June 2003, Corporate Officer, General Manager, Corporate Planning Division, General Manager,  
Asia Research Center  
June 2004, Corporate Officer, General Manager, Corporate Planning Division  
June 2005, Corporate Officer, General Manager, Corporate Administration Division  
President, Oji Logistics Co., Ltd.  
June 2006, Managing Director  
President, Oji Logistics Co., Ltd.  
April 2007, Managing Director  
President, Oji Chiyoda Container Co., Ltd.  
June 2007, Director, Executive Officer  
President, Oji Chiyoda Container Co., Ltd.  
(Current)