



Continuing to Provide Paper

All our departments are connected by paper, and each employee supports our papermaking. That is why we will use this Environmental and Sustainability Report to further develop our teamwork.

The Environmental and Sustainability Report 2009 was created based on the Environmental Charter of the Oji Paper Group and its eight Action Guidelines. The purpose of the Environmental Charter is to continue to make paper. In other words, in the absence of any one of the Action Guidelines contained herein, our papermaking ceases to be sustainable.

During the editing process, we came to feel, through numerous conversations with company departments, that awareness of our core business—papermaking—had grown thin. When the Environmental Communication Committee held study meetings last year, too, it came to light that despite the fact that recovered paper makes up 60% of our raw material, staff outside the relevant departments had almost no knowledge about it. In such a state, no matter how well we do our jobs, we

cannot possibly achieve teamwork in papermaking. We strongly sense that employees must learn anew what each department is doing and share the awareness that we all support the making of paper. As we take a wide view of the entire operation, the way we should move forward will come into view. It is our hope that this publication will become the catalyst for that revival. We believe that as each employee comes to realize we are all connected by papermaking, the Oji Paper Group will be able to build relationships of trust with everyone involved. The Oji Paper Group will continue providing paper, always mindful that answers ultimately come from one source—human-to-human connections.